

Missouri One Start-Customized Training Program

Purpose:

The Missouri One Start-Customized Training Program assists for-profit companies with training their workers in order to meet increased demands in technology, quality and productivity. The program supports eligible companies engaged in job growth and retention, capital investment and competitive wages.

How the Program Works:

Financial support is given to a limited number of companies to assist in training its employees in technical ability, quality-focused improvements, occupational safety, professional certifications and soft skills. The program is administered in an annual, competitive application process through Metropolitan Community College (MCC). The Missouri Division of Workforce Development provides and approves funding, but MCC administers the program to companies. Companies may apply for the program throughout the year, but the annual priority application deadline is July 1.

Benefits:

Support is given in the form of training cost reimbursements to the company. Assistance is available for a variety of training costs including internal and external instructional salaries, curriculum development and training materials. Local education agencies, private vendors or company personnel may provide the training. Eligible training areas include (but are not limited to):

Manufacturing and Logistics

- Technical – welding, machining, industrial maintenance and robotics
- Equipment and forklift operation
- Lean and quality improvement– ISO, Six Sigma and 5S
- OSHA and safety



Information Technology

- Computer and software systems
- ERP and management systems
- Microsoft Office Suite
- Computer Aided Drafting



Management and Sales

- Project management training
- Customer service representative
- Teamwork, communication, leadership and supervisory

For information and to apply, contact:

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