

MINUTES OF A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF RICHMOND, MISSOURI, NOVEMBER 22 , 2016

PRAYER: Councilman Rob Kinnard

PLEDGE OF ALLEGIANCE: Fire Chief Lonnie Quick

Mayor Wright called to order the regular meeting of the City Council of the City of Richmond, Missouri on, November 22, 2016 at 06:30 p.m.

ROLL CALL - COUNCIL PRESENT: Mayor Mike Wright, Ron Peterson, Dave Powell, Mike Persell, Tom Williams, Barb Hardwick, and Rob Kinnard.

COUNCIL ABSENT: Deanna Guy and Sam Coleman.

ROLL CALL – STAFF PRESENT: City Administrator-Ron Brohammer, Police Chief–Chad Burnine, Fire Chief–Lonnie Quick, Finance Director-Rebecca Hoeflicker, Wastewater Superintendent-Dale Shipp, and City Attorney Chris Williams.

STAFF ABSENT: None.

WELCOMING REMARKS – Mayor Wright welcomed everyone to the meeting.

ACCEPTANCE OF MINUTES: November 22, 2016 minutes of the regular meeting approved as printed.

COMMENTS FROM AUDIENCE: None.

ADOPTION OF AGENDA: A motion to adopt the agenda as presented by Councilor Peterson, second by Councilor Persell. AYES: Persell, Hardwick, Williams, Kinnard, Peterson and Powell. NAYS: None. Motion approved 6-0.

REPORT OF STANDING COMMITTEES:

FINANCE COMMITTEE: Mike Persell – committee has not met and therefore has nothing to report.

ORDINANCE COMMITTEE: Deanna Guy (Absent) – committee has not met.

PUBLIC WORKS: Dave Powell – committee has not met and therefore has nothing to report.

PUBLIC SAFETY: Rob Kinnard – committee has not met and therefore has nothing to report.

MAYOR’S REPORT – Mike Wright. Routine. Gym floor installed and will go look at it after while. ISO Rating is down to a 3. The Fire Department has done an excellent job and it is impressive and appreciated all they have done. Congrats Lonnie and Staff.

CITY ADMINISTRATOR REPORT: Report is included in the packet. Floor was completed on November 24, contractors did an excellent job. Christmas Extravaganza is scheduled for December 1; parade line up will be in the City Hall parking lot with the kick off of Mayor’s Christmas Tree lighting. Beginning of Audit is scheduled to start on December 19th. Rebecca is already working on everything required and therefore, it will go smoothly as always.

[Mayor and Council went down to the City Gym to look at new floor]

UNFINISHED BUSINESS: None.

NEW BUSINESS:

- A. **Bill No. 16-42:** Ordinance Declaring the Results of the Election held on November 8, 2016 in the City of Richmond the Question of Continuing the Existing One-Half of One Percent Transportation Tax. Motion by Councilor Peterson, second Councilor Persell, for the first and second reading by title only of **Bill 16-42**. AYES: Kinnard, Persell, Williams, Hardwick, Powell and Peterson. NAYS: None. **Motion carried 6-0**. City Clerk, Tonya Willim proceeded with the first and second reading by title only of **Bill 16-42**. Motion to adopt by Councilor Peterson, second Councilor Hardwick to approve **Bill 16-42** as ordinance. Discussion then roll called. AYES: Kinnard, Persell, Williams, Powell, Hardwick and Peterson. NAYS: None. **Bill 16-42. Approved 6-0.**

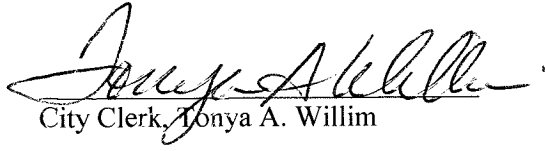
- B. Personnel Manual Revision. Personnel Revision dated 11/2016 to Sections 2.01 Employment Categories, 4.01 Timekeeping, 4.02 Paydays, 5.02 Work Schedules. C/A stated due to changes in the Fair Labor Standards Act which brought on certain changes. Right before the council meeting, a judge in Texas has ordered a stay in the new FLSA regulation. Rebecca, Sandra and Tonya worked on the changes and incorporated them in the Personnel Manual. Now with the latest news, we don't know what is going to happen. C/A asked to table this revision. Rebecca stated we can still accept this revision to the Personnel Manual, it does not specifically relate to that rule; the revision is for all non-exempt and exempt employees and does not state the threshold. Brief discussion. Motion to approve Personnel Manual Revision as presented by Peterson, second Kinnard. AYES: Kinnard, Persell, Williams, Powell, Hardwick and Peterson. AYES: None. Approved. 6-0.

- C. Establishing Candidate Filing Dates for Municipal Election on April 4, 2016. Motion to approve by Williams, second Persell. AYES: Kinnard, Persell, Williams, Powell, Hardwick and Peterson. NAYS: None. Approved 6-0

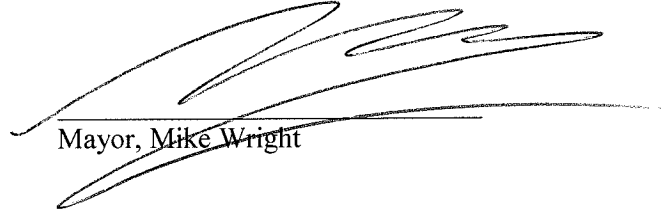
ADJOURN OPEN/ENTER CLOSED SESSION: Motion to adjourn open/enter closed pursuant to 610.021 (1) Legal and (12) Contract at 6:57 p.m. by Williams, second Persell. AYES: Hardwick, Williams, Kinnard, Persell, Powell and Peterson. NAYS: None. Approved 6-0

ADJOURN CLOSE SESSION/ENTER OPEN SESSION: Motion to adjourn close/enter open at 7:44 p.m. by Williams, second by Persell. AYES: Williams, Hardwick, Kinnard, Persell, Powell, and Peterson NAYS: None. Approved 6-0

ADJOURN: Motion to adjourn at 7:44 p.m. by Williams, second by Peterson. AYES: Williams, Kinnard, Persell, Powell, Hardwick, and Peterson NAYS: None. Approved 6-0



City Clerk, Tonya A. Willim



Mayor, Mike Wright